

SLOUGH DOMESTIC ABUSE PLAN 2011-14

The overall target for all our work is to contribute towards Reducing violent crime. The Safer Slough Partnership target is a 12% reduction in assaults without injury, wounding and serious violence and increase the detection rate to 42%

Throughout all this work, we will work in partnership to obtain the best outcomes for victims and their families.

- PREVENTION:** by challenging attitudes and behaviours which foster domestic abuse and intervening early where possible to prevent it.

Through our work to **prevent** domestic abuse, we will work to:

- change the attitudes, behaviours and practices which contribute to domestic abuse by means of appropriate and targeted challenge;
- increase public understanding of domestic abuse by putting in place focussed awareness-raising initiatives which include looking at its root causes, hidden nature and economic cost to society;
- strengthen understanding of the unacceptability of domestic abuse by ensuring our frontline partners can intervene early to challenge acceptability; and
- protect vulnerable children by working with frontline partners to make them aware of the tools and systems available to them to ensure the right first response.

TARGETS AND ANTICIPATED OUTCOMES	KEY ACTIONS	OFFICER RESPONSIBLE	MONITORING AND EVALUATION (OR RELEVANT ACTION PLANS):	RAG STATUS	PROGRESS
Maintain levels of communications regarding domestic abuse issues to both members of the public and local practitioners.	<ul style="list-style-type: none"> • Develop and deliver communications plan. • At least 4 Domestic Abuse press releases/articles in Citizen per year. • Minimum of 1 public event per year. 	Sophie Wing-King (DA Co-ordinator) and SBC Comms Officer	Timetable of events maintained and quarterly update at DA Network.		<p>Communications plan in place – Summer 2011.</p> <p>Citizen article – June 2011. DA Newsletter – August 2011. Karma Nirvana Roadshow 25/11/2011 – White Ribbon Day with 65 practitioners attending. Citizen article – December 2011</p>

TARGETS AND ANTICIPATED OUTCOMES	KEY ACTIONS	OFFICER RESPONSIBLE	MONITORING AND EVALUATION (OR RELEVANT ACTION PLANS):	RAG STATUS	PROGRESS
Maintaining a programme of training around domestic abuse available to local practitioners so practitioners are better informed in practice.	<ul style="list-style-type: none"> 4 Introduction to Domestic Abuse training sessions delivered with minimum of 40 delegates attending. 3 MARAC and DASH training sessions delivered with min. 45 delegates attending. 2 Honour Based Violence and Forced Marriage training sessions with minimum 30 delegates attending. 	Sophie Wing-King (DA Co-ordinator) Berkshire East and SB Women's Aid Jatinder Matharu (Children & Young People Training Officer)	Feedback forms from delegates with satisfaction levels/comments to Training Team.		<ul style="list-style-type: none"> Intro to DA dates: 13/05/11 – 11 delegates 05/08/11 07/11/11 07/02/12 MARAC and DASH dates: 22/06/11 – 16 attended 26/10/11 – 13 attended 15/11/11 – 17 attended 10/01/12 – 9 attended HBV and FM dates: 12/08/11 06/02/12 -
Encourage education and awareness raising campaigns on domestic abuse in school/youth settings.	<ul style="list-style-type: none"> Delivery of 'healthy relationships' workshop in schools 	Berks East & South Bucks Women's Aid	Quarterly update at DA Network		2010/11 – 629 children and young people supported in Slough by the 'healthy relationships' workshop.
Work with local businesses regarding issues of domestic abuse and encourage them to adopt HR policy	<ul style="list-style-type: none"> Identify local businesses to approach Meet with businesses to encourage development of HR policy 	DA Co-ordinator Berks East & SB Women's Aid	Number of businesses engaged with. DAC updates at Network meeting		No work currently done on this.

2. **PROVISION:** by providing adequate levels of support where domestic abuse does occur.

Through our work to **provide** adequate levels of support where violence does occur, we will work to:

- send a clear signal that the provision of support to victims of domestic abuse is a priority;
- improve local domestic abuse support to meet local needs;

TARGETS AND ANTICIPATED OUTCOMES	KEY ACTIONS	OFFICER RESPONSIBLE	MONITORING AND EVALUATION (OR RELEVANT ACTION PLANS):	RAG STATUS	PROGRESS
Ensure provision for children who have witnessed domestic abuse.	<ul style="list-style-type: none"> • Run at least 1 PICADA (Positive Intervention for Children Affected by Domestic Abuse) group per year. • Children provided with support through refuge, outreach and resettlement. 	Sophie Wing-King (DA Co-ordinator) Berks East & SB Women's Aid	Quarterly update at DA Network.		May 2011 PICADA group cancelled due to lack of funding. Funding identified for December 2011 start. 2010/2011 – 209 referrals for individual case work within Berks East & SB Women's Aid Children's Services department.
Maintain provision of a support group for victims of domestic abuse to raise self esteem.	Run at least two 12 week Freedom Programmes in Slough	Berks East & South Bucks Women's Aid Kinara Women's Refuge	Quarterly update at DA Network		Kinara have developed Freedom Programme in Urdu which is run regularly. Berks East & South Bucks Women's Aid run 3 Freedom Programme's (with crèche facilities) across Slough. 2010-11, Q's 1&2, 52 adults attended, each have at least one child under 5 years old.

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Raise awareness of the impact of domestic abuse and work to reduce the incidence and protect children at risk of harm from its effects	<p>Agree methodology and develop audit process</p> <p>Undertake thematic audit of the impact of domestic abuse</p>	Quality and Performance Sub Group of LSCB	<p>Report to LSCB.</p> <p>LSCB Strategic Priority 2.</p>		<p>Domestic Abuse audit carried out summer 2011 through Quality and Performance Sub Group of LSCB but methodology did not work. Revised methodology with audit planned for 2012.</p> <p>Thames Valley probation carrying out single agency DA audit 2012 also.</p>
Promote the Sanctuary Scheme to enable victims of domestic abuse to remain in their homes with additional security.	<p>Agree process for referrals following staff changes.</p> <p>Promote scheme amongst local partners.</p>	<p>Sophie Wing-King (DA Co-ordinator)</p> <p>Brian Daly (SBC Housing)</p> <p>Maju Dhar (SBC Home Improvement Agency)</p>	<p>Yearly report on number of Sanctuary Scheme's referred/carried out.</p> <p>Client satisfaction follow up 6 months after Sanctuary scheme security work carried out.</p>		<p>One Sanctuary referral September 2011 but no work carried out.</p> <p>TVP crime reduction officers withdrawing from Sanctuary process, training due to be delivered to DAIU staff Jan – March 2012 regarding security assessments.</p>

TARGETS AND ANTICIPATED OUTCOMES	KEY ACTIONS	OFFICER RESPONSIBLE	MONITORING AND EVALUATION (OR RELEVANT ACTION PLANS):	RAG STATUS	PROGRESS
Ensure an IDVA (Independent Domestic Violence Advisor) and Outreach service available to support Slough victims of domestic abuse.	<p>Slough IDVA (s) in post through BESBWA</p> <p>Outreach services available for victims of domestic abuse through BESBWA</p> <p>Monitor number of local residents accessing services</p>	<p>Berkshire East & SB Women's Aid</p> <p>Kinara Asian Women's Service</p>	Quarterly report to DA Network meeting.		<p>IDVA's in post including Eastern European and Male. Funding not mainstreamed. A&E IDVA external grant funding successful January 2012.</p> <p>2010-11: 245 clients from Slough area referred to BESBWA IDVA service - 227 female / 18 male - 212 supported 128 clients from Slough area referred to Outreach service - 126 female / 2 male</p>
Ensure adequate refuge accommodation for victims of domestic abuse.	Monitor number of local residents accessing services	<p>Berkshire East & SB Women's Aid</p> <p>Kinara Asian Women's Service</p>	Quarterly report to DA Network meeting.		<p>BESBWA provide 3 refuge houses with 13 units. Kinara provide 2 houses with 14 units. 2010-11: 15 women provided with refuge accommodation by Kinara (none from Slough area)</p>

3. **RISK REDUCTION AND JUSTICE OUTCOMES:** Take action to reduce the risk victims of domestic abuse and ensure that perpetrators are brought to justice.

Through our work to **reduce the risk** to victims of domestic abuse and ensure that perpetrators are brought to justice, we will work to:

- Increase the number of victims who have the confidence to access the criminal justice system by seeking continued improvement of the effectiveness of its response to them;
- Strengthen the framework to protect victims by ensuring the application of current legislative powers and risk management processes are both understood and effective;
- Ensuring provision for perpetrators of domestic abuse.

TARGETS AND ANTICIPATED OUTCOMES	KEY ACTIONS	OFFICER RESPONSIBLE	MONITORING AND EVALUATION (OR RELEVANT ACTION PLANS):	RAG STATUS	PROGRESS
Increase the number of reports of domestic abuse to police and local services.	See communications plan	DA Network members	Quarterly updates on number of reports (recorded crime and non recordable crime) and repeat rates to Berks East DA Steering Group.		2010/11 data: Number of reports – 3451 Recorded crime – 1239 Non recordable crime – 2212 Repeat rate – 41.7% 2011/12 data April – December 2011 Number of reports – 2698 Recorded crime – 919 (-5.1%) Non recordable crime – 1779 (+5.7%) Repeat rate – 41.4%

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Implement section 9 of the Domestic Violence, Crime and Victims Act (2004), putting in place statutory domestic violence homicide reviews so the CSP can respond effectively to any notification of a domestic homicide.	Carry out domestic homicide review (DHR) when required.	Safer Slough Partnership (SSP)	Review and recommendations published when required.		Presentation to SSP 31/05/11. Local protocol written and agreed by SSP members August 2011.
Work with partners to ensure effectiveness of the Slough MARAC to support high risk victims of domestic abuse.	Increase the number of non-TVP referrals to MARAC Roll out of MODUS system.	DA Network members Thames Valley Police	Monitor MARAC performance through Berkshire East DA Steering Group		2010/11 data <ul style="list-style-type: none"> • 210 MARAC referrals • 22.0% repeat rate • 71% referrals from TVP
Provision for perpetrators in place to enhance women and children's safety.	Investigate development of a community based perpetrator programme with parallel women's support service.	SBC Children's Social Care Slough DA Network members	TBA		Investigation into options currently being done. Children's Social Care run a men's group (8 week programme for up to 10 men which supports client's to understand the impact of their behaviour on partners/children. Training for internal staff to develop groupwork currently being planned for. August 2011 - 61 RBWM and Slough cases being managed with a CDVP requirement (meaning men are waiting to start, currently completing or have completed but still on their order/licence)

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<p>Increase in the number of offenders brought to justice through links with the Specialist DV Court</p> <p>Thames Valley attrition rate target = 26% – the %age of unsuccessful cases including discontinuances and acquittal after trial.</p>	<p>Berkshire SDVC Self / Peer Review carried out.</p>	<p>Berkshire SDVC Steering Group</p>	<p>Quarterly reports at Berkshire SDVC Steering Group / TV DA Strategy Group</p>	<p style="background-color: red; color: red;"> </p>	<p>Berkshire East attrition rate data: Apr – Jun 2010 = 32% Jul – Sep 2010 = 33% Oct – Dec 2010 = 33% Jan – March 2011 = 42%</p>